

**ASSINIBOINE WEST WATERSHED DISTRICT
BOARD MEETING
TUESDAY, NOVEMBER 21, 2023 at 10:00 a.m.
In person and ZOOM**

PRESENT:	
Darcy Oliver - Arrow River	Ryan Canart – General Manager
Jack Lenderbeck – Lake of the Prairies	Vickie Laite – Administrator
Johnny Michasiw – Oak River	Jeff Howard – Regional Manager
Mervin Starzyk – Arrow River	Adam Kerkowich – Regional Manager
Charles Bertram – Assiniboine River	
Dennis Pedersen – Lower Little SK River	
Don Huisman – Upper Little SK River	
Glenda Chescu – Shell River	Regrets:
Rusty Still – Birdtail Creek	Bobby Bennett – Provincial Planner
Matt Terleski – Silver Creek	
Mike Shenderevich – Provincial Appointee	

Chairperson Darcy Oliver called the meeting to order at 10:00 am

1. Approval of Agenda

Michasiw – Starzyk

Resolution#2023-11-01

Resolved that the Board approve the agenda as circulated.

CARRIED

2. Adoption of Minutes

Shenderevich – Huisman

Resolution #2023-11-02

Resolved that the Board approve the minutes from the October 17, 2023 regular meeting, as presented.

CARRIED

Delegation, Wayne Reid, attended the meeting at 10:05 am. Mr. Reid discussed the Shoal Lake South End Project, he would like assistance to repair the property, as well as copies of permits for the project. Mr. Reid left the meeting at 10:10 am.

Bertram – Shenderevich

Resolution #2023-11-03

Resolved that the Board direct the General Manager to prepare and send a letter to Mr. Reid.

CARRIED

3. Approval of Financial Statements

a. Financial Reports

Lenderbeck – Still

Resolution #2023-11-04

Resolved that the Board approve the Financial Report from October 13 to November 14, 2023; That revenue, interest and transfers in the amount of \$69,029.68 and expenses in the amount of \$149,282.66 including cheques numbering 2490 to 2541, direct deposits numbering DD2961 to DD2978 and VP23 to VP25, on-line payments, pre-authorized debits, VISA purchases and transfers are approved for payment.

CARRIED

Chescu – Huisman

Resolution #2023-11-05

Resolved that the Board approve the October Bank Statement & October Bank Reconciliation, as presented.

CARRIED

4. MAW Report – Mike Shenderevich

5. Chairman's Report – Darcy Oliver

6. Provincial Report – Submitted by Bobby Bennett

7. Regional Reports

Miniota – Presented by Jeff Howard

Inglis – Presented by Adam Kerkowich

Oak River – Submitted by Elisha Johnson-Jensen

8. GM Report – Presented by Ryan Canart

Still – Starzyk

Resolution #2023-11-06

Resolved that the Board accept the reports as presented.

CARRIED

9. Board Member Issues/Opportunities

a. Shoal Lake Resident Request – Mr. Reid, Delegation at 10:05 am

b. MAW Banquet – Board Member & Spouses

Policy will be created.

c. Registration of Delegates to MAW AGM (3 voting members)

Still – Chescu

Resolution #2023-11-08

Resolved that we register Dennis Pedersen, Charles Bertram and Mike Shenderevich to represent AWWD as our voting members at the Manitoba Association of Watersheds AGM.

CARRIED

d. Simpli.fi Advertising Campaign

Huisman – Terleski

Resolution #2023-11-07

Resolved that we enter into an agreement with Simpli.fi to supply an advertising campaign for our programming, at a cost of \$5,000.00.

CARRIED

e. E-resolution

Pedersen – Michasiw

Resolution #2023-11-09

RESOLVED that the Board recognize and approve E-resolution #2-2023/24;
“RESOLVED that the Board purchase a 2024 Ford Superduty Truck from Roblin Ford Sales, as per quote.”

CARRIED

f. Hybrid Work Policy – discussed in in-camera session

10. In Camera

Terleski – Lenderbeck

Resolution #2023-11-10

Resolved that the Board go in camera at 11:41 am.

CARRIED

Pedersen – Bertram

Resolution #2023-11-11

Resolved that the Board exit the in camera session at 12:21 pm to break for lunch.

CARRIED

Mervin Starzyk left the meeting at 12:25 pm

Bertram – Lenderbeck

Resolution #2023-11-12

Resolved that the Board go in camera at 12:59 pm.

CARRIED

Terleski – Huisman

Resolution #2023-11-13

Resolved that the Board exit the in camera session at 1:28 pm and resume regular meeting.

CARRIED

Discussion:

Wage Review and Hybrid Work Policy

Matt Terleski left the meeting at 1:32 pm

Terleski – Pedersen

Resolution #2023-11-14

RESOLVED that the Board pay for Holly Campbell's Blue Cross Benefits for the duration of her maternity leave.

CARRIED

Michasiw – Pedersen

Resolution #2023-11-15

BE IT RESOLVED that the Board provide a wage increase of 4.5% to acknowledge 2022 cost of living, effective January 1, 2024, for all full-time permanent employees; AND THAT the Board provide an additional wage increase of 4.0% to acknowledge 2023 estimated cost of living, effective January 1, 2024, for all full-time permanent employees.

CARRIED

11. Unfinished Business

NONE

13. Adjournment

Pedersen – Bertram

Resolution #2023-11-16

Resolved that the Board adjourn the meeting to meet again on Tuesday, December 19th, 2023, at 10:00 am, or at the call of the Chair.

CARRIED

CHAIRPERSON

ADMINISTRATOR